



CIVIL SERVICE PROMOTIONAL EXAMINATION

- POSITION:** CAPTAIN
- EXAM DATE:** **Wednesday, November 8, 2023, at 2:30 p.m.** Section 143.029 (b)
- PLACE:** Emergency Operations Center, League City Police Department
- ELIGIBILITY:** Each promotional examination is open to each police officer who for at least two years immediately before the examination date has continuously held a position in the classification that is immediately below, in salary, the classification for which the examination is to be held. Section 143.031 (a)
- If there are not sufficient police officers in the next lower position with two years' service in that position to provide an adequate number of persons to take the examination, the commission shall open the examination to persons in that position with less than two years' service. If there is still an insufficient number, the commission may open the examination to persons in the second lower position, in salary, to the position for which the examination is to be held. Section 143.031 (c)
- According to Local Rules, only those officers eligible per the above requirement, who register with the Director of the Civil Service Commission by 5:00 p.m. on Monday, October 9, 2023, shall be permitted to take the examination.
- SENIORITY POINTS:** Up to ten (10) seniority points shall be added to the score of an examinee based upon whole years of service as a police officer in the League City Police Department. Years of service begin on the date the police officer is sworn in. Upon the completion of the exam, the Civil Service Director shall add each examinee's seniority points to the raw test score to determine the overall score. Each full year of service equals one (1) point.
- SOURCE MATERIAL:** See Source Material List
- SCORING:** Grades are based on a maximum grade of 100, determined entirely by the correctness of answers to questions. The minimum passing score for the written examination is seventy (70) points. The grade on the eligibility list is computed by adding seniority points to the examination grade.

CERTIFICATION:

I CERTIFY THAT THE ABOVE NOTICE OF PROMOTIONAL EXAMINATION ANNOUNCEMENT WAS POSTED ON THE BULLETIN BOARD AT CITY HALL AND THE POLICE DEPARTMENT ON AUGUST 8, 2023, AT 5:00 P.M.

A handwritten signature in black ink, appearing to read 'James Brumm', is written over a thin horizontal line.

James Brumm
Director of Human Resources and Civil Service
City of League City



CIVIL SERVICE PROMOTIONAL EXAMINATION

- POSITION:** LIEUTENANT
- EXAM DATE:** Wednesday, November 8, 2023, at 11:30 a. m. Section 143.029 (b)
- PLACE:** Emergency Operations Center, League City Police Department
- ELIGIBILITY:** Each promotional examination is open to each police officer who for at least two years immediately before the examination date has continuously held a position in the classification that is immediately below, in salary, the classification for which the examination is to be held. Section 143.031 (a)
- If there are not sufficient police officers in the next lower position with two years' service in that position to provide an adequate number of persons to take the examination, the commission shall open the examination to persons in that position with less than two years' service. If there is still an insufficient number, the commission may open the examination to persons in the second lower position, in salary, to the position for which the examination is to be held. Section 143.031 (c)
- According to Local Rules, only those officers eligible per the above requirement, who register with the Director of the Civil Service Commission by 5:00 p.m. on Monday, October 9, 2023, shall be permitted to take the examination.
- SENIORITY POINTS:** Up to ten (10) seniority points shall be added to the score of an examinee based upon whole years of service as a police officer in the League City Police Department. Years of service begin on the date the police officer is sworn in. Upon the completion of the exam, the Civil Service Director shall add each examinee's seniority points to the raw test score to determine the overall score. Each full year of service equals one (1) point.
- SOURCE MATERIAL:** See Source Material List
- SCORING:** Grades are based on a maximum grade of 100, determined entirely by the correctness of answers to questions. The minimum passing score for the written examination is seventy (70) points. The grade on the eligibility list is computed by adding seniority points to the examination grade.

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James Brumm
Director of Human Resources and Civil Service
City of League City



CIVIL SERVICE PROMOTIONAL EXAMINATION

- POSITION:** SERGEANT
- EXAM DATE:** **Wednesday, November 8, 2023, at 8:30 a.m.** Section 143.029 (b)
- PLACE:** Emergency Operations Center, League City Police Department
- ELIGIBILITY:** Each promotional examination is open to each police officer who for at least two years immediately before the examination date has continuously held a position in the classification that is immediately below, in salary, the classification for which the examination is to be held. Section 143.031 (a)
- If there are not sufficient police officers in the next lower position with two years' service in that position to provide an adequate number of persons to take the examination, the commission shall open the examination to persons in that position with less than two years' service. If there is still an insufficient number, the commission may open the examination to persons in the second lower position, in salary, to the position for which the examination is to be held. Section 143.031 (c)
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- SOURCE MATERIAL:** See Source Material List
- SCORING:** Grades are based on a maximum grade of 100, determined entirely by the correctness of answers to questions. The minimum passing score for the written examination is seventy (70) points. The grade on the eligibility list is computed by adding seniority points to the examination grade.

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James Brumm
Director of Human Resources and Civil Service
City of League City



PROMOTIONAL EXAM 2023 SOURCE MATERIAL LIST

Captain Source Material:

1. **Texas Local Government Code, Chapter 143 (Civil Service)**
2. **The Truth About Leadership: The No-fads, Heart-of-the-Matter Facts You Need to Know (2010)**
ISBN-13: 978-0470633540 ISBN-10: 0470633549
James M. Kouzes, Barry Z. Posner
3. **Managing and Leading Today's Police: Challenges, Best Practices, Case Studies, 4th Edition (2018)**
ISBN-13: 978-0134701271 ISBN-10: 0134701275
Kenneth Peak, Larry Gaines, Ronald Glensor
4. **Being the Boss: The 3 Imperatives for Becoming a Great Leader (2019)**
ISBN-13: 978-1633696983 ISBN-10: 1633696987
Linda A. Hill, Kent Lineback
5. **The 5 Levels of Leadership: Proven Steps to Maximize Your Potential (2013)**
ISBN-13: 978-1599953632 ISBN-10: 1599953633
John C. Maxwell

CERTIFICATION

I CERTIFY THAT THE ABOVE NOTICE OF PROMOTIONAL EXAMINATION SOURCE MATERIAL WAS POSTED IN ACCORDANCE WITH SECTION 143.029 (a) ON THE BULLETIN BOARD AT CITY HALL AND THE POLICE DEPARTMENT, AS WELL AS ON THE LEAGUE CITY POLICE DEPARTMENT WEB SITE (www.lcpd.com) ON AUGUST 8, 2023 AT 5:00 P.M.

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James Brumm
Human Resources & Civil Service Director
City of League City



PROMOTIONAL EXAM 2023 SOURCE MATERIAL LIST

Lieutenant Source Material:

1. **League City Police Department General Orders**
2. **Becoming a Leader of Character: 6 Habits That Make or Break a Leader at Work and at Home (2016)**
ISBN-13: 978-1630479374 ISBN-10: 1630479373
Dave Anderson, General James L. Anderson US Army (Ret.)
3. **How Did That Happen: Holding People Accountable for Results the Positive, Principled Way (2009)**
ISBN-13: 978-1591842583 ISBN-10: 1591842581
Rober Connors, Tom Smith
4. **Police Administration, 10th Edition (2019)**
ISBN-13: 978-1138389236 ISBN-10: 1138389234
Gary W. Corder

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James Brumm
Human Resources & Civil Service Director
City of League City



PROMOTIONAL EXAM 2023 SOURCE MATERIAL LIST

Sergeant Source Material:

1. **League City Police Department General Orders**
2. **Texas Criminal and Traffic Law – Judicial Edition 2021-2023**
ISBN-13: 978-1663322715 ISBN-10: 1663322716
LexisNexis
3. **Legal Guide for Police: Constitutional Issues, 11th Edition (2019)**
ISBN-13: 978-0367023249 ISBN-10: 0367023245
Jeffery T. Walker
4. **Police Ethics: The Corruption of Noble Cause, 4th Edition (2018)**
ISBN-13: 978-1138061170 ISBN-10: 1138061174
Michael Caldero, Jeffrey Dailey, Brian Withrow

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