

Civil Service Salary Chart
January 2015

Non-Certified Civil Service

Grade	Position	Hourly	Monthly	Annually
Probationary - Non-Certified				
PN1	Entry:	\$ 19.5271	\$ 3,384.70	\$ 40,616.37
PN2	Six Months:	\$ 23.6929	\$ 4,106.77	\$ 49,281.23
PN3	Nine Months:	\$ 26.3037	\$ 4,559.31	\$ 54,711.70

Certified Civil Service

Probationary - Certified				
PC1	Entry:	\$ 25.9259	\$ 4,493.82	\$ 53,925.87
PC2	Six Months:	\$ 27.2310	\$ 4,720.04	\$ 56,640.48
Police Officer				
P1	1 year	\$ 28.0723	\$ 4,865.87	\$ 58,390.38
P2	2-4 years	\$ 28.7748	\$ 4,987.63	\$ 59,851.58
P5	5 years	\$ 29.4773	\$ 5,109.40	\$ 61,312.78
P6	6 years	\$ 30.1802	\$ 5,231.23	\$ 62,774.82
P7	7 years	\$ 30.8826	\$ 5,352.98	\$ 64,235.81
P8	8-10 years	\$ 31.5878	\$ 5,475.22	\$ 65,702.62
P11	11-12 years	\$ 32.2939	\$ 5,597.61	\$ 67,171.31
P13	13-14 years	\$ 32.9994	\$ 5,719.90	\$ 68,638.75
P15	15-16 years	\$ 33.7051	\$ 5,842.22	\$ 70,106.61
P17	17-18 years	\$ 34.4258	\$ 5,967.14	\$ 71,605.66
P19	19-20 years	\$ 35.1618	\$ 6,094.71	\$ 73,136.54
Sergeant				
S1	Entry:	\$ 35.5572	\$ 6,163.25	\$ 73,958.98
S2	2-4 years	\$ 36.2009	\$ 6,274.82	\$ 75,297.87
S5	5-7 years	\$ 36.8447	\$ 6,386.41	\$ 76,636.98
S8	8-10 years	\$ 37.4880	\$ 6,497.92	\$ 77,975.04
S11	11-12 years	\$ 38.1322	\$ 6,609.58	\$ 79,314.98
S13	13-14 years	\$ 38.7754	\$ 6,721.07	\$ 80,652.83
S15	15-16 years	\$ 39.4196	\$ 6,832.73	\$ 81,992.77
S17	17-18 years	\$ 40.0635	\$ 6,944.34	\$ 83,332.08
S19	19-20 years	\$ 41.8044	\$ 7,246.10	\$ 86,953.15
Lieutenant				
L1	Entry	\$ 42.8978	\$ 7,435.62	\$ 89,227.42
L2	2-4 years	\$ 43.5410	\$ 7,547.11	\$ 90,565.28
L5	5-7 years	\$ 44.4820	\$ 7,710.21	\$ 92,522.56
L8	8-10 years	\$ 45.1052	\$ 7,818.23	\$ 93,818.82
L11	11+ years	\$ 47.3905	\$ 8,214.35	\$ 98,572.24
Captain*				
C1	Entry	\$ 50.1611	\$ 8,694.59	\$ 104,335.09
C2	2-4 years	\$ 51.2537	\$ 8,883.97	\$ 106,607.70
C5	5-7 years	\$ 52.6860	\$ 9,132.24	\$ 109,586.88
C8	8-10 years	\$ 53.6867	\$ 9,305.69	\$ 111,668.34
C11	11+ years	\$ 55.5382	\$ 9,626.62	\$ 115,519.46

*Car Allowance: Captain - \$450.00 per mo
(Added to base salary) Assistant Chief - \$450.00 per mo
Police Chief - \$450.00 per mo